



Club Agreement

Welcome to the Mount Martha Basketball Club (or the MMBC). Our Club is a volunteer run club and relies on the commitment and support of members such as yourself to operate.

The following document has been created so new (and existing members) have a little clarity about what we need from you for the Club to run smoothly, but also what you can expect from your Club. In joining the club or in continuing to play for the MMBC we assume that you have read and agree to the following.

Overarching principles

There are three overarching principles that underpin the role of MMBC and as best as possible we've tried to reflect them in this agreement

1. Provide a supportive, social and safe environment
2. Develop the ability to play the game of basketball in a fair and sportsmanlike manner
3. To foster physical, mental and emotional wellness through participation in the sport of basketball.

Respect for all

We are all here because we love the game of basketball. We understand that basketball can be competitive, and we can all get caught up in the heat of the moment but treating each other with respect is non-negotiable. Although this expectation is overarching it is worth noting a couple of specifics

1. **Respect for referees and officials** - We have a Zero Tolerance Policy regarding abuse, rage, or inappropriate behaviour towards referees, supervisors and staff.
2. **Respect for volunteers** – This is a volunteer run club and relies on the generous commitment of time and energy by team managers, coaches, age coordinators and committee members. Once again, we have a Zero Tolerance Policy regarding abuse, rage, or inappropriate behaviour towards our volunteers.
3. **Respect for all players** – Please do not undermine the efforts of other players regardless of which team they're playing for. Instead, show support for all efforts made by all the players, and help create a positive atmosphere for people to learn and enjoy the game.

You are joining a club, not just a team

By joining the MMBC you get access to certain benefits that only a club can provide but there are also some expectations that we have of you in return.

How the club helps you

Forming and registering your team – We run multiple teams in almost every age group and across multiple basketball associations. This means we can help find a team that aligns with the needs of your child. Once the team has been formed, we will then ensure the team is registered to play each season.

Uniforms – We have a dedicated uniform supplier that holds a number of MMBC uniforms in stock. This simplifies the process of ordering uniforms and shortens lead times.

Player development – Because we run teams across multiple divisions in most age groups, we can support the development of individual players by moving them up or down between divisions. Whether your child is a competitive or social player as a club we can help support their development

Team Development – We provide ongoing support to team coaches and team managers to help them run their teams efficiently and effectively. We put on coaching clinics, provide advice and an ongoing support network to make running and developing a team as easy as possible.

What we need from you

Team management – Once a team is formed it's the team's responsibility to appoint a coach and a team manager. Normally the coach will be one of the parents though the club can assist in finding an external coach if required (additional costs will likely be incurred). It's also the team's responsibility to agree on a training schedule and find a suitable training venue (though the club can assist by provide a list of locations).

Please note that all coaches and team managers must have a valid Working With Childrens Check and lodge these details as part of the team registration process.

Taking responsibility for your own child – Basketball is not babysitting. You are expected to take responsibility for your child at training and at games. It is unreasonable to expect another parent or volunteer to manage your child's behaviour so please ensure they adhere to the expectations concerning respect outlined above.

Giving us feedback – If you feel that your child is not being supported, is playing in the wrong division, or is losing their love for the game we encourage you to reach out to your Team Manager, the relevant Age Coordinator or a member of the committee to see what we can do to support you.

Volunteer your time – There are a number of opportunities for parents to volunteer their time to help the Club and in doing so, support our children to grow and develop through basketball. By joining the Club we expect that parents do so with a willingness to put up your hand to help out when required.

What we need you to acknowledge

Finally, there are a couple of things that we need you to acknowledge. As much as we're here to support your player, we're ultimately here to support all players. This means that sometimes the club will make decisions that you may not agree with but that we believe, to the best of our knowledge, will improve the experience for all. This includes

All new player registrations need to come via the club – Even if you've found a new player for your team directly it is important that all new player registrations come via the club. We will enable players to play within a chosen team where possible but may prioritise places for players who are already on our waitlist.

Moving your child up or down divisions – We make regular assessments of player ability through a soft grading system that is conducted by our head coach with the support of team coaches. Especially in the higher divisions and younger age groups we will prioritise players playing in the right division rather than playing with their friends.

Moving your child between teams in a division – It is important that teams within a division are relatively well balanced in terms of ability and number of players. If one team is significantly disadvantaged in either way, we may choose to move players between teams to maximise the opportunity for all players.

Thanks for taking the time to read the agreement. If there's anything in this agreement that you disagree with or you feel requires further clarification, please contact president@mtmarthabasketballclub.com.au